

2012

ANNUAL REPORT

**Patricia A. Hannaford Regional
Technical School District**

Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Lincoln, Middlebury, Monkton,
New Haven, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham,
and Weybridge

Annual Meeting

Budget Hearing

February 22, 2012

7:00 PM

Hannaford Career Center

It is with thanks and gratitude that we dedicate this year's Annual Report to the service of:



Candace R. Burkle

Her husband Frank wrote:

From 1974 - 2011, Candace taught grades 4 through 12, but spent most of her career as an English and theater arts teacher in Middlebury area schools. Although she was respected and loved wherever she taught, her most special years (1994 - 2011) were spent teaching in the Addison Repertory Theatre program at the Hannaford Career Center in Middlebury. It is here she left her mark on hundreds of students who passed through the A.R.T. program. It is impossible to measure the degree to which parents, faculty, and students loved Candace, as she created her magic in this role.

Candace Burkle's unwavering dedication to her students and to the craft of teaching itself was inexhaustible. From weekend costuming workshops to scholarly publications, she was the consummate teacher and colleague. Beyond the pageantry of the costumes, Candace guided our young playwrights through careful edits of their first one acts, nurturing them to find their own *voice*, to find their *selves*. And find their *voices* they did. Some had this to say about Candace:

'You were a fantastic teacher, incredibly smart and worldly, hard working, devoted to your students, and still always playful. You are still an inspiration to me.'

And

'I will live everyday laughing, dancing and singing just as she did.
In her words, I will remember my gifts!'

With the level of love and admiration that she had from so many, perhaps it is easy to see how Candace managed to garner over \$13,000. in just a few short months to launch what would be A.R.T.'s largest and most elaborate production, J.M. Barrie's Peter Pan. The outpouring of support from former students and parents of the program was evidence of Candace's far-reaching influence and the deep impact that the A.R.T. program has had on its students.

We stand and applaud the fiercely dedicated service of Candace Burkle to her students, her school and the institution of learning. Her presence is sorely missed by many far and near.

*It is our mission is to provide high quality
technical, workplace and continuing
educational opportunities for the secondary
and adult learners of our region.*

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The Patricia A. Hannaford Career Center is open to both students and adults and does not discriminate on the basis of race, color, national origin, creed, gender, age, sexual orientation or handicapping conditions.

**PATRICIA A. HANNAFORD REGIONAL TECHNICAL SCHOOL DISTRICT
DIRECTORS AND OFFICERS**

TOWN	DIRECTORS	TERM EXPIRES
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REPRESENTING UD#3

Weybridge (elected)	Tim Steady	2012
Middlebury	Mark Perrin	2012
Salisbury	Laura Galvin	2012

REPRESENTING UD#5

Vergennes (elected)	William Scott, Jr.	2014
Panton	Christin Wyckoff	2012

REPRESENTING UD#28

Bristol (elected)	Wanda Bouvier	2013
New Haven	Kim Farnham	2012

REPRESENTING WORKFORCE INVESTMENT BOARD (WIB)

BUSINESS

National Bank of Middlebury	Laura Adams	2013
Otter Creek Engineering	Jason Larocque	2012
VT Community Foundation	Holly Tippet	2012
Bristol Financial	Fred Baser	2012

NON-VOTING MEMBERS

ACSU	Dr. Gail Conley, Superintendent
ANESU	Evelyn Howard, Superintendent
ANWSU	Tom O'Brien, Superintendent

OFFICERS

Moderator	Pam Marsh
Clerk	Mary Anne Bearor
Treasurer	Jane Beck

WARNING

PATRICIA A. HANNAFORD REGIONAL TECHNICAL SCHOOL DISTRICT ANNUAL MEETING – FEBRUARY 22 and MARCH 6, 2012

Member Districts are Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Lincoln, Middlebury, Monkton, New Haven, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham and Weybridge.

The legal voters of the Regional Technical School District are hereby warned to meet at the Hannaford Career Center, Middlebury, Vermont in said district on February 22, 2012, at **7:00 P.M., to transact and vote on the following business:**

ARTICLE 1: To elect the following officers:

- a) A Moderator b) A Treasurer c) A Clerk

ARTICLE 2: To hear and act upon the reports of the Treasurer and Auditors of the District.

ARTICLE 3: To see if the voters of said District will vote to authorize its Board of Directors to borrow money, pending receipt of payment from member districts, by the issuance of its notes or orders payable not later than one year from date for the purpose of paying the sum approved by the voters.

ARTICLE 4: To see if the voters of the district will vote to pay a stipend to each voting member of the Board of Directors not to exceed **\$600.00** per member per year.

ARTICLE 5: To see if the voters of the said District will vote to authorize its Board of Directors to place **\$61,575** of the FY11 unreserved fund balance in the Building and Equipment Reserve Fund.

ARTICLE 6: To see if the voters of said District will vote to authorize its Board of Directors to use funds in the Building and Equipment Reserve Fund for capital improvements and program equipment.

ARTICLE 7: To do any other business proper to come before said meeting.

The meeting will then be recessed to March 6, 2012 on which date member district voters are further warned to vote on the article listed below by Australian ballot at their respective polling places:

ARTICLE 8: Shall the voters of the Patricia A. Hannaford Regional Technical School District approve the sum of **\$3,494,330** to defray current expenses for the ensuing year and to pay outstanding orders and obligations, said amount to include **\$74,149** from fees, grants and state appropriations to defray expenses of the Adult Technical Education Program?

The legal voters and residents of the Patricia A. Hannaford Regional Technical School District are further warned and notified that an informational meeting will be held on the above-listed Australian ballot article on Wednesday, February 22, 2012 at the Hannaford Career Center in the Town of Middlebury, Vermont immediately following the Patricia A. Hannaford Regional Technical School District's annual meeting which begins at 7:00 pm.

Dated this 14th day of December, 2011 at Middlebury, Vermont.

Mary Anne Bearor, Clerk
PAHRTSD

Laura Adams, Chair
PAHRTSD

The polling places and hours of the member districts of the Patricia A. Hannaford Regional Technical School District are as follows:

<u>District</u>	<u>Location</u>	<u>Polling Hours</u>
Addison	Addison Town Clerk's Office	7:00 AM-7:00 PM
Bridport	Bridport Masonic/Community Hall	10:00 AM-7:00 PM
Bristol	Holley Hall	9:00 AM-7:00 PM
Cornwall	Cornwall Town Hall	7:00 AM-7:00 PM
Ferrisburgh	Ferrisburgh Central School	7:00 AM-7:00 PM
Lincoln	Burnham Hall	7:00 AM-7:00 PM
Middlebury	Middlebury Municipal Gym	7:00 AM-7:00 PM
Monkton	Monkton Central School	7:00 AM-7:00 PM
New Haven	New Haven Town Hall	7:00 AM-7:00 PM
Panton	Panton Town Clerk's Office	9:00 AM-7:00 PM
Ripton	Ripton Town Office	7:00 AM-7:00 PM
Salisbury	Salisbury Town Clerk's Office	8:00 AM-7:00 PM
Shoreham	Shoreham Fire House	10:00 AM-7:00 PM
Starksboro	Robinson Elementary School	7:00 AM-7:00 PM
Vergennes	Vergennes Fire Station	9:00 AM-7:00 PM
Waltham	Waltham Town Clerk's Office	10:00 AM-7:00 PM
Weybridge	Weybridge Town Clerk's Office	8:00 AM-7:00 PM

The legal voters of the Patricia A Hannaford Regional Technical School District are further notified that voter qualification, registration, and absentee voting relative to said special meeting shall be as provided in Chapters 43, 51, and 55 of Title 17, Vermont Statutes Annotated, and by Section 706W of Title 16, Vermont Statutes Annotated.

Australian ballots shall be commingled and counted at the Middlebury Union High School cafeteria by representatives of the Boards of Civil authority of the member town school districts under the supervision of the Clerk of the Patricia A. Hannaford Regional Technical School District.



At the Hannaford Career Center, student access to technology builds 21st Century skills, encouraging creativity.

**PATRICIA A. HANNAFORD REGIONAL TECHNICAL SCHOOL DISTRICT
MINUTES OF ANNUAL MEETING
FEBRUARY 16, 2011**

The legal voters of the Patricia A. Hannaford Regional Technical School District met at the Patricia A. Hannaford Career Center, Middlebury, VT, to transact and vote on the following business. Moderator, Pam Marsh, called the meeting to order at 7 p.m.

Article 1: To elect the following officers:

- a) A moderator**
- b) A treasurer**
- c) A clerk**

Nominated were: Pam Marsh –moderator
Mary Anne Bearor – clerk
Jane Beck – treasurer

Moved by Fred Baser to nominate the above individuals, seconded by Mark Perrin. Motion passed.

Article 2: To hear and act upon the reports of the Treasurer and Auditors of the District.

Moved by Fred Baser/Kim Farnham to accept the reports as written. Motion passed.

Article 3: To see if the voters of said District will vote to authorize its Board of Directors to borrow money, pending receipt of payment from member districts, by the issuance of its notes or orders payable not later than one year from the date for the purpose of paying the sum approved by the voters.

Moved by Mark Perrin/Chris Wyckoff to approve Article 3. Motion passed.

Article 4: To see if the voters of the district will vote to pay a stipend to each voting member of the Board of Directors not to exceed \$600.00 per member per year.

Moved by Nancy Slater Cobden/Mark Bouvier to approve Article 4. Motion passed.

Article 5: To see if the voters of the said District will vote to authorize its Board to Directors to place \$101,000 of the FY '10 unreserved fund balance in the Building and Equipment Reserve Fund.

Moved by Chris Wyckoff/Fred Baser to approve Article 5. Motion passed.

Article 6: To see if the voters of said District will vote to authorize its Board of Directors to use funds in the Building and Equipment Reserve Fund for capital improvements and program equipment.

It was asked if there were plans for the money. There is a three-year budget plan/ largest percent of money will go to replace the air handlers in this building.

Moved by Bill Townsend/Mark Bouvier to approve Article 6. Motion passed.

Article 7: To do any other business proper to come before said meeting.

Wanda Bouvier's term expires in 2013.

Bill Townsend has served on our Board and has chosen not to return. This is an appointed position from the WIB Board.

The meeting was recessed to Tuesday, March 1, 2011 on which date member district voters are further warned to vote on the article listed below by Australian ballot at their respective polling places.

Article 8: Shall the voters of the Patricia A. Hannaford Regional Technical School District

Meeting adjourned at 7:20 p.m.

March 1, 2011 – Australian Ballot Voting Results:

Article 8: Shall the voters of the Patricia A. Hannaford Regional Technical School District approve the sum of \$3,416,634 to defray current expenses for the ensuing year and to pay outstanding orders and obligations, said amount to include \$73,301 from fees, grants, and state appropriations to defray expenses of the Adult Technical Education Program?

Number of votes cast: 5,933 Results: Yes 4,112 No 1,728 Blank 92 Spoiled 1

Respectfully submitted,

Mary Anne Bearor, PAHRTSD Clerk



Mary Hogan Elementary School kindergarten students visit the Hannaford Career Center

**Patricia A. Hannaford Regional Technical School District
2010-2011 Fund Balance Report**

	Beginning Balance	Revenues	Expenditures	Ending Balance
<u>Special Revenue Funds</u>				
Planning Grant	\$ 474.92	\$ -	\$ -	\$ 474.92
Equipment	\$ -	\$ 28,235.00	\$ 28,235.00	\$ -
Program Innovation - Academy	\$ 124.49	\$ -	\$ -	\$ 124.49
Program Innovation - Carl Perkins	\$ -	\$ -	\$ -	\$ -
Building Trades	\$ (5,007.63)	\$ -	\$ -	\$ (5,007.63)
WIB Grant	\$ (5,553.08)	\$ 1,400.00	\$ 4,160.00	\$ (8,313.08)
VUHS Program	\$ 2,445.00	\$ 61,802.00	\$ 62,327.00	\$ 1,920.00
MSP	\$ 6,995.00	\$ 58,829.00	\$ 51,617.00	\$ 14,207.00
VEHI Path	\$ 1,750.00	\$ 7,817.00	\$ 5,165.00	\$ 4,402.00
Innovative	\$ -	\$ -	\$ -	\$ -
FAP-TLC	\$ (6,852.00)	\$ -	\$ 6,459.00	\$ (13,311.00)
Labor Grant I	\$ (7,968.10)	\$ 56,387.00	\$ 52,873.00	\$ (4,454.10)
Labor Grant II	\$ 10,961.00	\$ 6,647.00	\$ -	\$ 17,608.00
Total Regular Program Revenues	\$ (2,630.40)	\$ 221,117.00	\$ 210,836.00	\$ 7,650.60

Capital Improvement Fund

	Revenues	Expenditures	Ending Balance
Revenues			
Reimbursements	\$ 7,400.00		
Transfers in	\$ 82,706.00		
Expenditures			
Permits & Fees		\$ (87,566.00)	
Equipment		\$ (10,000.00)	
Building Upgrades		\$ -	
Excess of Revenue Over Expenditures			\$ (7,460.00)
Over (Under) Expenditures and Other Uses			
Fund Balance - July 1, 2010		\$ 15,292.00	
Fund Balance - June 30, 2011		\$ 7,832.00	

**Patricia A. Hannaford Regional Technical School District
2010 - 2011 Fund Balance Report**

GENERAL FUND REVENUE

Regular Program		
Tuition Assessments	1,501,715.00	
Interest	1,020.00	
Rental - D.O. Program	14,921.00	
General State Support Grant	1,096,516.00	
Tuition Reduction Grant	441,056.00	
Transportation Reimbursement Grant	16,238.00	
Co-Op, Guidance, Director Grant	116,116.00	
Carl Perkins Grant/Innovative Grants	183,723.00	
Health Insurance Reimbursement	17,998.00	
Miscellaneous	1,000.00	
Total Regular Program Revenues	3,390,303.00	3,390,303.00

GENERAL FUND EXPENDITURES

Regular Program Expenditures	3,165,490.00	
Total Expenditures		3,165,490.00

Excess Revenue over Expenses		224,813.00
Fund Balance as of July 1, 2010		184,565.00
Transfers to Debt Service and Building and Equipment Reserve Fund		(263,034.00)
Prior Period Adjustment		20,237.00
<u>UNRESERVED GENERAL FUND BALANCE - JUNE 30, 2011</u>		166,581.00

ADULT EDUCATION REVENUE

Adult Education Tuition	4,625.00	
Adult Education Formula & Salary Grant	4,453.00	
Other Grants	14,057.00	
Total Revenues	23,135.00	23,135.00

ADULT EDUCATION EXPENDITURES

Adult Education Expenditures	24,641.00	
Total Expenditures		24,641.00

Excess Revenue over Expenses		(1,506.00)
Fund Balance as of July 1, 2010		2,500.00
Amount Due General Fund		1,506.00

<u>UNRESERVED ADULT EDUCATION FUND BALANCE - JUNE 30, 2011</u>		2,500.00
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**Patricia A. Hannaford Regional Technical School District
Proposed 2012 - 2013 Summary**

	2010-2011 Actual	2011-2012 Budget	2012-2013 Proposed Budget	\$ Change	% Change
EXPENDITURES					
Regular and Course Accounts	1,667,719	1,725,477	1,755,326	29,299	1.70%
Intra-Curricular	15,983	16,853	20,238	3,385	20.09%
Guidance, Health, Dean of Students, I.T. Services	388,769	283,726	294,665	10,939	3.86%
Board of Education, Treasurer	90,791	108,789	114,392	5,603	5.15%
Administration	458,719	475,283	489,041	13,758	2.89%
Operations & Maintenance, & Transportation	542,715	556,875	574,320	17,445	3.13%
Short and Long-Term Debt	180,328	176,330	172,199	(4,131)	-2.34%
TOTAL EXPENDITURES:	3,345,025	3,343,333	3,420,181	76,298	2.28%
ANTICIPATED REVENUES					
State Based Tuition Payment	1,096,516	1,178,770	1,194,305	15,535	1.32%
Tuition Assistance Grant	441,056	474,218	480,468	6,250	1.32%
Maintenance Reimb. - D.O. Program	12,921	12,921	19,766	6,845	52.98%
Maintenance Reimb. - VTC Program (North Campus)	-	-	-	-	0.00%
Interest Income	1,020	6,000	6,000	-	0.00%
Vocational Transportation Reimbursement	16,238	13,000	20,000	7,000	53.85%
Perkins Salary Reimbursement	110,723	93,607	100,000	6,393	6.83%
Health Insurance Reimbursement	17,998	14,500	14,500	-	0.00%
Health Careers Support Grant	-	-	-	-	0.00%
Innovative Grant	73,000	25,000	-	(25,000)	-100.00%
Salary Reimb: Director/Co-Op/Guidance	116,116	138,250	138,250	-	0.00%
Miscellaneous	3,000	-	-	-	0.00%
TOTAL ANTICIPATED REVENUES:	1,888,588	1,956,266	1,973,289	17,023	0.87%
ESTIMATED TUITION ASSESSMENTS	1,501,715	1,387,067	1,446,892	59,825	4.31%
ESTIMATED 6 SEMESTER AVERAGE FTE	144.33	159.00	160.67	1.67	1.05%
ESTIMATED TUITION PER FTE*	10,405	8,647	9,005	358.37	4.14%

Tuition Assessment Billed
Tuition Surplus/(Deficit)

* FTE = Full Time Equalivency

Patricia A. Hannaford Regional Technical School District
2012 - 2013 Proposed Budget

The information that follows is a detailed version of the budget for the Patricia A. Hannaford Regional Technical School District.

				2010-2011	2011-2012	2012-2013	Change %
				ACTUAL	BUDGET	PROPOSED	
REGULAR PROGRAMS							
1300	5110	Salaries - Teachers		958,162	1,085,522	1,046,106	(1)
1300	5112	Salaries - Paraprofessionals		31,325	36,745	72,146	(2)
1300	5113	Salaries - Summer Curriculum		4,861	5,000	10,000	(3)
1300	5114	Salaries - Academy/Department Chair		12,607	12,174	13,920	
1300	5116	Early Retirement		37,500	12,500	0	
1300	5120	Teacher Substitutes		17,408	10,000	12,000	
1300	5121	Clerical/Paraprofessional Substitutes		0	300	0	
1300	5210	Health Insurance		182,330	221,390	233,554	(4)
1300	5220	Social Security		80,971	88,911	88,294	
1300	5230	Life Insurance		2,902	3,080	3,120	
1300	5241	Retirement - Paraprofessional Staff		398	415	763	
1300	5250	Course Reimbursement		14,007	15,000	15,000	
1300	5280	Dental Insurance		6,736	7,078	7,611	
1300	5290	Disability Insurance		6,406	6,771	8,494	
1300	5320	Professional Ed. Services		0	100	5,000	(5)
1300	5430	Repairs		0	0	0	
1300	5440	Rentals & Leases		9,890	11,500	10,000	
1300	5550	Printing		99	0	0	
1300	5580	Travel		1,047	2,000	2,000	
1300	5610	Supplies		6,951	7,200	7,200	
1300	5900	Regular Program Reimbursement		0	0	0	
Regular Program Totals				1,373,599	1,525,686	1,535,208	0.62%
COURSE ACCOUNTS							
1300	10	Technical Communications		2,230	2,400	2,400	
1300	20	Pre-Tech Technology		2,526	1,000	1,122	
1300	22	Visual Communications		4,091	2,994	3,041	
1300	23	Design & Illustration		0	2,807	3,069	
1300	38	Regular Program Equipment		15,527	3,000	5,000	(6)
1300	40	Resource Room		1,468	1,945	1,985	
1300	50	Pre-Tech Agriculture		3,379	3,950	3,950	
1300	52	Welding		4,741	5,500	5,500	
1300	53	Diesel Power		5,445	8,318	6,240	(7)
1300	55	Sustainable Landscape		6,602	6,530	0	

- (1) Reflects .75 decrease in teaching staff.
- (2) Reflects a 2.0 increase in teacher aides.
- (3) Professional development was previously funded by grant monies.
- (4) Reflects a 5% increase.
- (5) Professional development was previously funded by grant monies.
- (6) Equipment purchases were previously funded by "carry over".
- (7) Represents textbooks purchase.

			2010-2011	2011-2012	2012-2013	Change %
			ACTUAL	BUDGET	PROPOSED	
1300	56	Forestry/Natural Resources	17,366	17,375	17,375	
1300	58	Agricultural -Food & Market	4,104	3,974	10,490	(8)
1300	66	Human Services	6,077	3,935	6,250	(9)
1300	68	Health Careers	13,147	8,840	11,926	(10)
1300	78	Integrated Math	983	990	990	
1300	83	Auto Technology	8,430	12,550	13,625	
1300	88	Construction Technology	6,035	6,050	6,100	
1300	90	Architecture/Engineering	2,496	2,748	3,977	
1300	91	Foundations of Engineering	1,378	2,200	1,950	
1300	92	Video Technology	11,419	11,324	0	(11)
1300	94	Industrial Design & Fabrication	3,821	4,735	3,479	
1300	95	Culinary Arts	12,011	10,556	10,945	
1300	97	Repertory Theater	5,444	5,740	10,170	(12)
Course Account Totals			138,719	129,461	129,584	0.10%
COOPERATIVE EDUCATION						
1300	5110	Salary	58,353	46,009	64,423	(13)
1300	5210	Health Insurance	15,501	15,967	16,206	
1300	5220	Social Security	4,035	3,520	4,928	
1300	5230	Life Insurance	150	160	160	
1300	5280	Dental Insurance	348	348	348	
1300	5290	Disability Insurance	338	276	419	
1300	5522	Student Insurance	2,487	2,500	2,700	
1300	5580	Travel	555	1,000	800	
1300	5610	Supplies	546	500	500	
1300	5810	Dues & Fees	50	50	50	
Co-Operative Education Total			82,365	70,330	90,534	28.73%
INNOVATIVE GRANT - ENGINEERING						
1300	5110	Salary	20,000	0	0	
1300	5210	Health Insurance	5,000	0	0	
1300	5220	Social Security	0	0	0	
1300	5320	Professional Services	0	0	0	
1300	5610	Supplies	0	0	0	
1300	5670	Software	0	0	0	
Innovative Grant Engineering Total			25,000	0	0	0.00%
INNOVATIVE GRANT - RENEWABLE ENERGY						
1300	5110	Salary	21,725	0	0	
1300	5220	Social Security	7,067	0	0	
1300	5320	Professional Services	0	0	0	
1300	5580	Travel	0	0	0	
1300	5730	Equipment	18,598	0	0	
Innovative Grant Renewable Energy Total			47,390	0	0	0.00%

(8) Reflects the combined budgets of Agribusiness and Sustainable Landscapes.

(9) More closely reflects actual costs.

(10) More closely reflects actual costs.

(11) Program eliminated from offerings.

(12) Reflects new software and training.

(13) Reflects return to 1.0 FTE.

			2010-2011	2011-2012	2012-2013	Change %	
			ACTUAL	BUDGET	PROPOSED		
INTRACURRICULAR							
1420	5110	Salaries - Intra-Curricular	14,847	15,655	18,800		
1420	5220	Social Security	1,136	1,198	1,438		
Intracurricular Total			15,983	16,853	20,238	(14)	20.09%
GUIDANCE							
2120	5110	Salary	69,356	70,932	72,716		
2120	5111	Salary - Support Staff	20,114	20,612	21,258		
2120	5210	Health Insurance	21,631	21,787	23,863		
2120	5220	Social Security	6,523	7,003	7,189		
2120	5230	Life Insurance	195	260	260		
2120	5241	Retirement - Support Staff	387	412	425		
2120	5280	Dental Insurance	630	639	676		
2120	5290	Disability Insurance	519	550	632		
2120	5550	Printing	2,779	3,350	2,630		
2120	5580	Travel	316	850	850		
2120	5610	Supplies	1,173	890	986		
2120	5620	Graduation	1,688	1,990	1,834		
2120	5640	Books	54	80	100		
2120	5650	Audio Visual Materials	693	0	800		
2120	5670	Software	0	0	0		
2120	5810	Dues & Fees	850	885	900		
Guidance Total			126,907	130,240	135,119		3.75%
HEALTH							
2130	5331	UD#3 Assessment - Health Services	7,197	7,500	7,500		
Health Services Total			7,197	7,500	7,500		0.00%
CARL PERKINS GRANT							
2170	5110	Salaries	68,827	0	0		
2170	5113	Professional Development	1,104	0	0		
2170	5210	Health Insurance	21,842	0	0		
2170	5220	Social Security	3,002	0	0		
2170	5310	Administration	1,000	0	0		
2170	5580	Travel	0	0	0		
2170	5610	Supplies	0	0	0		
Carl Perkins Grant Total			95,775	0	0		0.00%
I. T. SERVICES							
2225	5110	Salary	63,247	64,512	65,802		
2225	5121	Summer Intern	290	1,500	1,500		
2225	5210	Health Insurance	11,563	11,910	12,506		
2225	5220	Social Security	4,749	5,050	5,149		
2225	5230	Life Insurance	61	100	100		
2225	5280	Dental Insurance	0	0	0		
2225	5290	Disability Insurance	348	348	348		
2225	5290	Disability Insurance	367	387	494		

(14) Reflects newly negotiated contract.

			2010-2011	2011-2012	2012-2013	Change %
			ACTUAL	BUDGET	PROPOSED	
2225	5321	Professional Development	2,996	3,000	3,000	
2225	5430	Repairs	4,771	7,200	7,200	
2225	5440	Rentals & Leases	16,864	8,129	0	
2225	5580	Travel	164	500	500	
2225	5610	Supplies	1,131	2,250	2,250	
2225	5640	Books	124	300	300	
2225	5670	Software	15,781	5,000	10,930	(15)
2225	5730	Equipment	21,487	35,800	41,967	(16)
I.T. Services Total			143,942	145,986	152,046	4.15%
BOARD OF EDUCATION						
2310	5119	Stipends	4,800	5,400	4,800	
2310	5220	Social Security	367	413	400	
2310	5260	Unemployment	801	500	900	
2310	5270	Workers Compensation	16,366	15,500	16,000	
2310	5295	EAP Program	1,583	1,380	1,583	
2310	5310	Professional Services	964	600	1,000	
2310	5360	Legal Fees	3,978	8,000	4,000	
2310	5370	Audit Services	4,000	4,000	4,500	
2310	5522	Liability Insurance	4,675	5,000	5,000	
2310	5523	Crime	118	130	130	
2310	5530	Communications & Postage	4,605	4,700	4,700	
2310	5540	Advertising	2,649	3,000	3,000	
2310	5550	Printing	4,064	3,000	4,000	
2310	5810	Dues & Fees	1,200	2,600	1,200	
2310	5840	Contingency	7,194	3,000	3,000	
2310	5890	Miscellaneous	32,201	50,000	58,845	(17)
Board of Education Total			89,565	107,223	113,058	5.44%
TREASURER						
2313	5119	Stipends	900	990	1,000	
2313	5220	Social Security	69	76	77	
2313	5610	Supplies	257	500	257	
Treasurer Total			1,226	1,566	1,334	-14.81%
DIRECTOR'S OFFICE						
2430	5110	Salary - Director	93,784	95,660	97,573	
2430	5111	Salary - Support Staff	65,317	66,938	68,565	
2430	5210	Health Insurance	26,798	27,602	28,912	
2430	5220	Social Security	11,994	12,439	12,709	
2430	5230	Life Insurance	993	1,150	1,150	
2430	5241	Retirement - Director	3,606	3,751	3,801	
2430	5241	Retirement - Support Staff	0	0	0	
2430	5270	Course Reimbursement	0	0	0	
2430	5280	Dental Insurance	1,404	1,510	1,478	
2430	5290	Disability Insurance	920	975	1,246	
2430	5310	Professional Services	0	500	500	
2430	5311	Contract Services/NEAS&C	0	0	2,500	(18)
2430	5430	Repairs	0	400	400	

(15) More closely reflects actual costs.

(16) Reflects computer purchases defrayed from last year.

(17) Reimbursement to VUHS for Ag program.

(18) NEAS&C 5-year focus visit.

			2010-2011	2011-2012	2012-2013	Change %
			ACTUAL	BUDGET	PROPOSED	
2430	5530	Communications & Postage	45	700	100	
2430	5580	Travel	945	2,000	2,000	
2430	5610	Supplies	1,202	1,000	1,200	
2430	5640	Books	67	100	100	
2430	5730	Equipment	780	500	500	
2430	5810	Dues & Fees	5,241	3,800	5,200	(19)
Director's Office Total			213,096	219,025	227,934	4.07%
ASSISTANT DIRECTOR						
2432	5110	Salary	56,250	57,375	58,523	
2432	5210	Health Insurance	11,306	8,734	9,171	
2432	5220	Social Security	3,817	4,389	4,477	
2432	5230	Life Insurance	600	375	375	
2432	5241	Retirement	0	1,125	1,125	
2432	5280	Dental Insurance	505	261	261	
2432	5290	Disability Insurance	435	344	439	
2432	5320	Professional Ed. Services	0	0	0	
2432	5321	Professional Development	1,196	2,500	2,500	
2432	5540	Advertising	1,100	0	0	
2432	5580	Travel	500	500	800	
2432	5610	Supplies	1,062	1,200	1,000	
2432	5810	Dues & Fees	600	600	600	
Assistant Director's Office Total			77,371	77,403	79,271	2.41%
PUBLICITY/MARKETING						
2434	5320	Professional Ed. Services	0	2,500	2,625	
2434	5530	Communications & Postage	228	0	0	
2434	5540	Advertising	12,945	13,300	12,375	
2434	5550	Printing	0	1,000	1,000	
2434	5610	Supplies	310	0	200	
Publicity/Marketing Total			13,484	16,800	16,200	-3.57%
BUSINESS OFFICE						
2510	5110	Salary - Business Manager	72,762	74,217	75,698	
2510	5111	Salary - Support Staff	29,228	29,813	30,409	
2510	5210	Health Insurance	23,512	24,216	25,429	
2510	5220	Social Security	7,590	7,959	8,117	
2510	5230	Life Insurance	528	600	600	
2510	5241	Retirement - Business Manager	3,751	3,751	3,751	
2510	5241	Retirement - Support Staff	585	596	608	
2510	5280	Dental Insurance	876	929	913	
2510	5290	Disability Insurance	591	624	796	
2510	5340	Payroll Service	2,880	3,800	3,800	
2510	5580	Travel	1,054	1,000	1,000	
2510	5610	Supplies	1,371	700	700	
2510	5670	Software	5,336	7,500	7,500	
2510	5810	Dues & Fees	125	350	315	
Business Office Total			150,189	156,055	159,636	2.29%

(19) More closely reflects actual costs.

			2010-2011	2011-2012	2012-2013	Change %
			ACTUAL	BUDGET	PROPOSED	
SHORT TERM DEBT						
2515	5830	Interest - Short Term	4,579	6,000	6,000	
Interest - Short Term Total			4,579	6,000	6,000	0.00%
OPERATIONS & MAINTENANCE - MAIN						
2600	5110	Salaries	167,689	178,593	184,131	(20)
2600	5210	Health Insurance	44,235	43,869	50,114	
2600	5220	Social Security	12,432	13,662	14,086	
2600	5230	Life Insurance	450	500	500	
2600	5241	Retirement	2,059	2,321	2,383	
2600	5280	Dental Insurance	2,639	2,905	2,825	
2600	5290	Disability Insurance	1,004	1,071	1,381	
2600	5411	Water & Sewer	4,213	4,300	4,500	
2600	5421	Disposal Services	5,400	5,995	6,000	
2600	5422	Snow Removal	10,030	7,000	8,000	
2600	5430	Repairs	17,769	25,000	25,000	
2600	5432	Technical Maintenance Services	14,982	14,892	14,892	
2600	5450	Construction Svcs.	5,308	5,000	5,000	
2600	5521	Property Insurance	26,020	26,826	26,933	
2600	5530	Communications & Postage	12,758	12,700	12,700	
2600	5531	T1 Connection Network	6,015	6,060	6,060	
2600	5580	Travel	1,792	1,000	2,000	
2600	5610	Supplies	23,083	22,900	23,000	
2600	5622	Electricity	46,831	49,000	42,000	
2600	5623	Propane	11,614	12,000	12,000	
2600	5624	Fuel Oil	31,702	35,000	35,000	
2600	5730	Equipment	0	800	0	
2600	5733	Furniture	0	1,000	0	
Operations & Maintenance Total			448,026	472,394	478,505	1.29%
OPERATIONS & MAINTENANCE - NORTH						
2600	5411	Water & Sewer	826	650	900	
2600	5421	Disposal Services	1,676	1,724	1,724	
2600	5422	Snow Removal	4,408	5,000	5,000	
2600	5424	Lawn Care	1,365	1,700	1,600	
2600	5430	Repairs	9,149	6,000	7,000	
2600	5432	Technical Maintenance Services	12,756	12,756	12,756	
2600	5521	Property Insurance	5,133	5,266	5,520	
2600	5530	Communications & Postage	921	1,265	1,265	
2600	5610	Supplies	3,820	3,700	3,800	
2600	5622	Electricity	13,289	13,920	14,000	
2600	5624	Fuel Oil	19,670	13,000	20,750	(21)
Operations & Maintenance-North Campus Total			73,012	64,981	74,315	14.36%

(20) Reflects newly negotiated contract.

(21) More closely reflects actual costs.

			2010-2011	2011-2012	2012-2013	Change %
			ACTUAL	BUDGET	PROPOSED	
STUDENT TRANSPORTATION						
2720	5430	Repairs	8,894	5,000	5,500	
2720	5519	Student Transportation	1,290	3,000	3,000	
2720	5524	Student Transportation Insurance	4,402	5,500	5,500	
2720	5626	Gasoline	7,093	6,000	7,500	(22)
Student Transportation Total			21,678	19,500	21,500	10.26%
LONG TERM DEBT						
5100	5832	Bond Principal	70,328	66,330	62,199	(23)
5100	5910	Interest	110,000	110,000	110,000	
Debt Service - Long Term Total			180,328	176,330	172,199	-2.34%
GRAND TOTAL			3,329,431	3,343,333	3,420,181	2.30%

(22) More closely reflects actual costs.

(23) Reflects the annual reduction on 20-year bond.

Adult Technical Education 2012-2013 Proposed Budget - Expenditures

				2010-2011	2011-2012	2012-2013		
				Actual	Adopted	Proposed		
					Budget	Budget		
1600	20	5110	Salary - Adult Ed Director	-	19,125	19,508		
1600	20	5111	Salary - Support Staff	-	15,142	15,590		
1600	20	5117	Salaries - Adult Ed-Teachers	5,109.10	7,013	7,013		
1600	20	5210	Health Insurance	935.19	9,197	8,601		
1600	20	5220	Social Security	3,532.98	2,621	3,221		
1600	20	5230	Life Insurance	45.00	225	225		
1600	20	5240	Retirement - Adult Ed Director	30.94	375	375		
1600	20	5241	Retirement - Support Staff	386.76	303	312		
1600	20	5280	Dental Insurance	259.72	378	324		
1600	20	5290	Disability Insurance	116.64	206	263		
1600	20	5320	Professional Ed. Services	2,481.00	9,000	9,000		
1600	20	5540	Advertising	7,963.06	5,000	5,000		
1600	20	5580	Travel	42.50	600	600		
1600	20	5610	Supplies	3,096.22	4,117	4,117		
1600	20	5640	Books	640.70	-	-		
1600	20	5670	Software	-	-	-		
1600	20	5730	Equipment	-	-	-		
Totals				24,639.81	73,302	74,149	1.2%	

Adult Technical Education 2012-2013 Proposed Budget - Revenue

				2010-2011	2011-2012	2012-2013		
				Actual	Adopted	Proposed		
					Budget	Budget		
3303	20	4000	State Formula Grant	4,453.41	4,669	4,669		
3313	20	4000	State Salary Grant	14,057.21	13,289	-		
6999	20	4000	Fund Balance	2,500.00	2,500	2,500		
1331	20	4000	Evening Tuition/Con	4,625.00	52,843	47,390		
						19,590		
						19,590		
Totals				25,635.62	73,301	74,149	1.2%	



The student team in Culinary Arts provides a delicious assortment of treats during the Open House Showcase

ANNUAL AUDIT

The Patricia A. Hannaford Regional Technical School District contracted with Angolano and Company of Shelburne, Vermont to complete the annual audit of the financial statements of the governmental activities, the business-type activities and the aggregate remaining fund information as of and for the year ended June 30, 2011.

The process also included auditing the financial statements of each of the School District's nonmajor governmental and fiduciary funds for the same period. The audit also includes Management's Discussion and Analysis and budgetary comparison information.

Angolano and Company has stated the audit was in accordance with auditing standards that require them to plan and perform the audit in order to obtain reasonable assurance whether the financial statements are free of material misstatement.

The audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the Patricia A. Hannaford Regional Technical School District's basic financial statements.

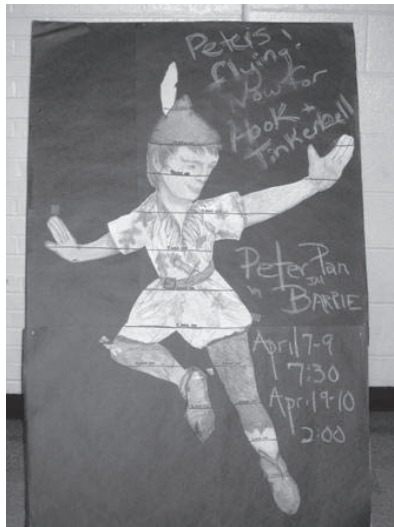
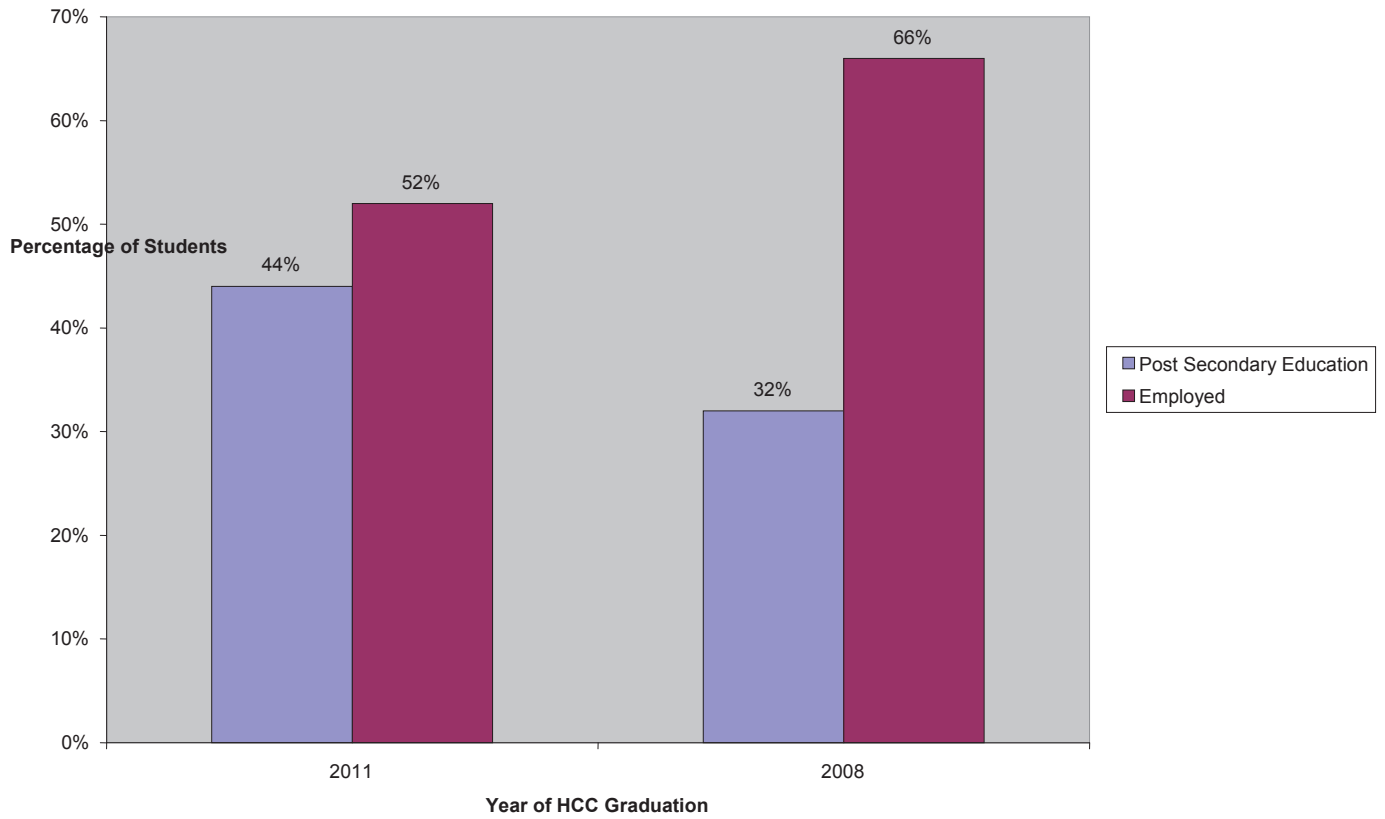
A copy of the annual audit can be obtained by contacting the Patricia A. Hannaford Career Center Business Office at 802.382.1012.

December 20, 2011



An Agribusiness Technology student moves the “chicken tractors” built by Construction Technology students during the “Chick to Plate” business project.

HCC Graduates One-and Three-Year Follow Up



Thank you alumni, community members, and all our supporters for making it possible for Peter and cast to fly!

Estimated Six-Semester Average Technical F.T.E. for FY 2012-2013

Town ID	Town	County	SU#	2008-2009 FTE 2nd Semester	2009-2010 FTE 1st Semester	2009-2010 FTE 2nd Semester	2010-2011 FTE 1st Semester	2010-2011 FTE 2nd Semester	2011-2012 FTE 1st Semester	6-Semester Average
031	Bristol	Addison	01	19.33	18.83	18.50	17.33	14.67	17.00	17.61061
112	Lincoln	Addison	01	2.50	3.50	3.00	5.50	4.50	3.00	3.66667
127	Monkton	Addison	01	3.00	6.50	6.00	9.00	8.00	3.50	6.00000
138	New Haven	Addison	01	5.33	6.00	9.50	9.83	9.33	10.83	8.47166
196	Starksboro	Addison	01	5.00	9.00	6.00	7.50	8.00	5.50	6.83333
Total - Mt. Abraham Union High School				35.16	43.83	43.00	49.17	44.50	39.83	42.58227
001	Addison	Addison	02	8.33	6.33	8.00	14.00	8.50	11.00	9.36055
076	Ferrisburgh	Addison	02	13.67	16.33	14.67	16.50	13.67	12.00	14.47333
149	Panton	Addison	02	3.67	2.00	3.50	4.83	3.50	1.83	3.22277
213	Vergennes	Addison	02	16.67	15.33	21.17	13.17	12.00	13.83	15.36221
220	Waltham	Addison	02	2.67	1.67	1.50	2.67	1.50	0.83	1.80610
Total - Vergennes Union High School				45.01	41.67	48.84	51.17	39.17	39.50	44.22497
029	Bridport	Addison	03	5.50	7.67	8.00	7.83	7.83	11.33	8.02721
053	Cornwall	Addison	03	6.17	5.50	6.83	4.83	2.83	6.50	5.44389
123	Middlebury	Addison	03	32.50	31.67	27.67	29.83	20.67	29.33	28.61165
167	Ripton	Addison	03	4.67	3.50	5.00	3.83	2.83	3.33	3.86166
180	Salisbury	Addison	03	9.83	6.83	9.00	9.33	6.50	9.00	8.41611
189	Shoreham	Addison	03	12.50	10.67	8.33	14.00	15.17	8.50	11.52721
239	Weybridge	Addison	03	3.00	5.83	4.33	3.33	2.50	4.33	3.88833
Total - Middlebury Union High School				74.17	71.67	69.16	73.00	58.33	72.33	69.77604
026	Brandon	Rutland	36	0.50	0.50	0.50	1.50	1.50	1.00	0.91667
081	Goshen	Addison	36	0.00	0.00	0.00	0.00	0.00	0.00	0.00000
110	Leicester	Addison	36	0.50	1.50	1.50	1.50	1.50	0.50	1.16667
154	Pittsford	Rutland	36	0.00	0.00	0.00	0.00	0.50	1.00	0.25000
201	Sudbury	Rutland	36	0.00	0.00	0.00	0.00	0.00	0.00	0.00000
241	Whiting	Addison	36	1.00	0.00	0.00	0.50	0.50	1.00	0.50000
Total - Otter Valley Union High School				2.00	2.00	2.00	3.50	4.00	3.50	2.83333
045	Charlotte	Chittenden	14	0.00	0.00	0.00	0.50	0.50	0.50	0.25000
017	Benson	Rutland	04	0.00	0.50	0.50	0.50	0.50	0.00	0.33333
085	Granville	Windsor	50	0.00	0.00	0.00	0.00	0.00	0.00	0.00000
091	Hancock	Addison	50	0.00	0.00	0.00	0.00	0.50	0.50	0.16667
168	Rochester	Windsor	50	0.50	0.00	0.00	0.50	0.50	0.00	0.25000
	Rutland Town	Rutland		0.00	0.00	0.00	0.50	0.50	0.50	0.25000
Total - Other School Districts				0.50	0.50	0.50	2.00	2.50	1.50	1.25000
TOTALS				156.84	159.67	163.50	178.83	148.49	156.67	160.66661

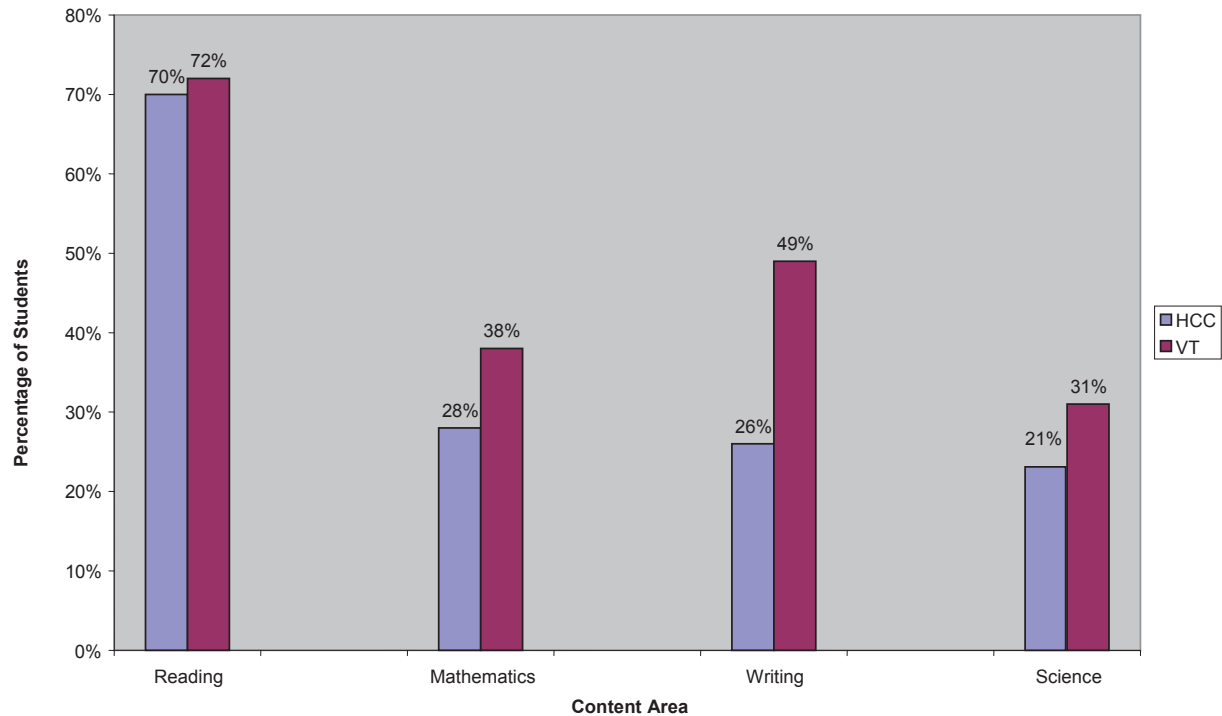
**Patricia A. Hannaford Regional Technical School District
2012 - 2013 Proposed Assessment**

School District	Six-Semester Average Full-time Equivalency	Proposed Tuition Assessment per Full-time Equivalency	Estimated Assessment	Vocational Base Payment (\$8,544 x 87% x FTE)
<u>Mt. Abraham Union High School</u>				
Bristol	17.6106			
Lincoln	3.6667			
Monkton	6.0000			
New Haven	8.4717			
Starksboro	6.8333			
Total	42.5823	\$ 9,005.37	\$ 383,468.89	\$ 316,525.94
<u>Vergennes Union High School</u>				
Addison	9.3606			
Ferrisburgh	14.4733			
Panton	3.2228			
Vergennes	15.3622			
Waltham	1.8061			
Total	44.2250	\$ 9,005.37	\$ 398,261.91	\$ 328,736.51
<u>Middlebury Union High School</u>				
Bridport	8.0272			
Cornwall	5.4439			
Middlebury	28.6117			
Ripton	3.8617			
Salisbury	8.4161			
Shoreham	11.5272			
Weybridge	3.8888			
Total	69.7766	\$ 9,005.37	\$ 628,363.42	\$ 518,668.73
<u>Otter Valley Union High School</u>				
Brandon	0.9167			
Goshen	0.0000			
Leicester	1.1667			
Pittsford	0.2500			
Sudbury	0.0000			
Whiting	0.5000			
Total	2.8333	\$ 9,005.37	\$ 25,515.26	\$ 21,061.01
<u>Fair Haven Union High School</u>				
Benson	0.3330			
Orwell	0.0000			
Total	0.3330	\$ 9,005.37	\$ 2,998.79	\$ 2,475.28
<u>Other Towns</u>				
Charlotte	0.2500	\$ 9,005.37	\$ 2,251.34	\$ 1,858.32
Other Towns	0.1667			
Rochester	0.2500	\$ 9,005.37	\$ 2,251.34	\$ 1,858.32
Rutland Town	0.2500	\$ 9,005.37	\$ 2,251.34	\$ 1,858.32
Total	0.9167			
GRAND TOTAL	160.67	\$ 9,005.37	\$ 1,446,863.21	\$ 1,194,281.33

Goal: All completers will demonstrate competency in program knowledge and skills that meet challenging state academic standards.

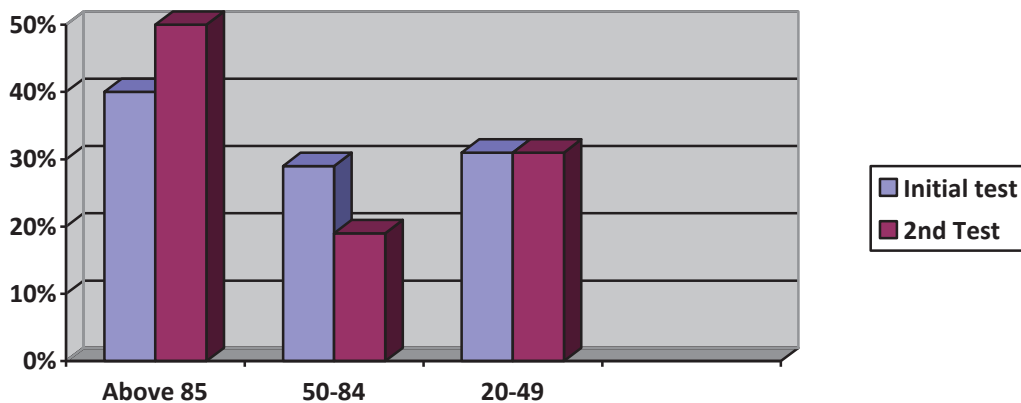
The chart below indicates the percentage of 2010-2011 HCC grade 11 students who were proficient or distinguished according to fall, 2010 Reading, Mathematics and Writing NECAP scores, compared to all Vermont grade 11 students, and 2011-2012 HCC grade 12 students who were proficient or distinguished according to spring, 2011 Science NECAP scores, compared to all Vermont students.

2010-2011 HCC NECAP Results Students Proficient or Above



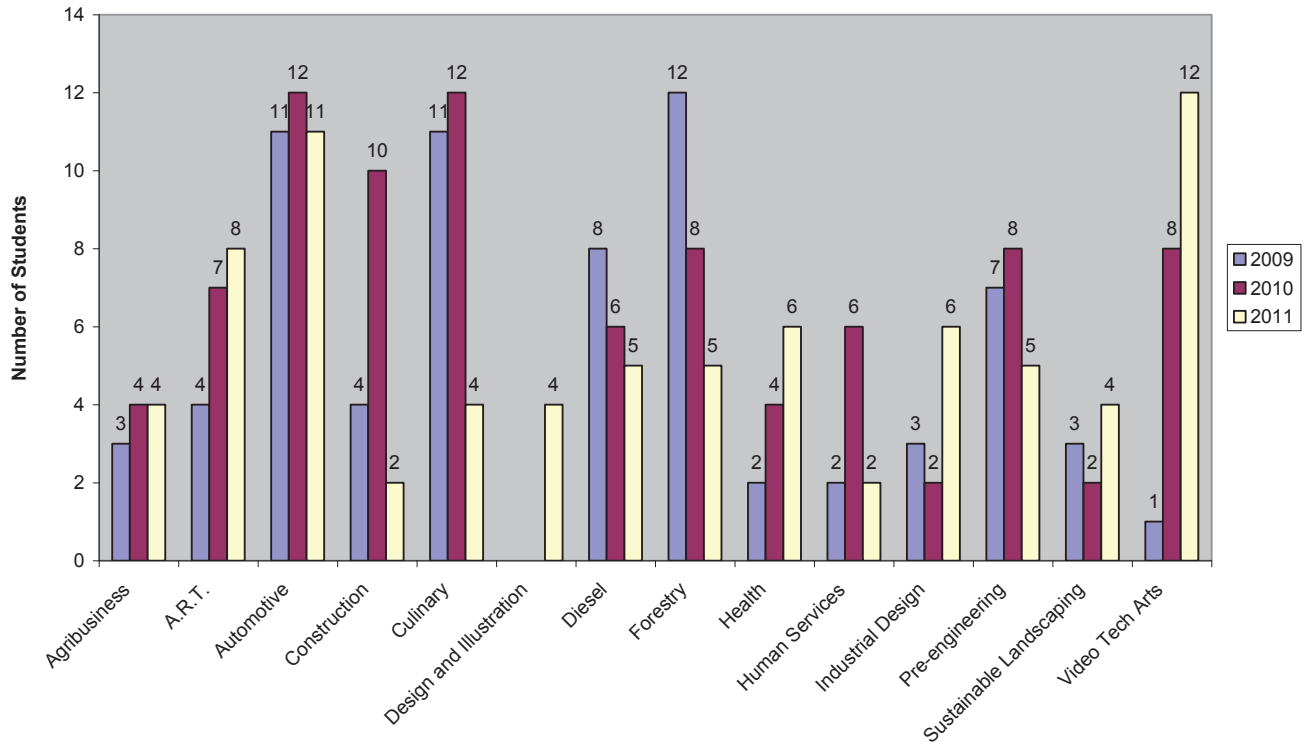
Goal: Improve math proficiency in all HCC programs.

All HCC students took the Accuplacer math test in the fall. A score of 85 or above allows students to earn college credit at CCV or VTC. During the second quarter a coaching class was held for students scoring between 50-84, and a ten percent gain was realized. Third and fourth quarters will focus on lower scoring students.



Goal: Students will demonstrate competence in the knowledge and skills that meet state established; industry validated career and technical standards.

HCC Graduates by Program



Career Program

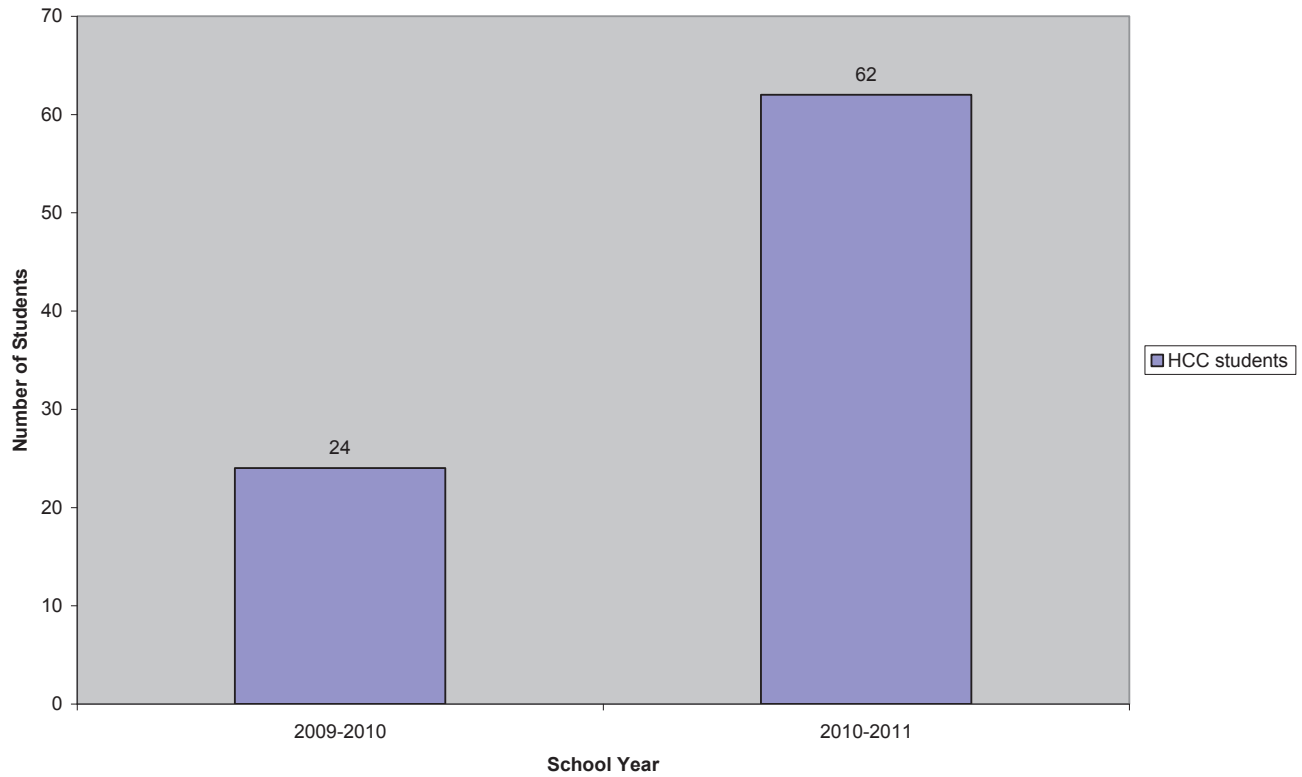


Mary Hogan School Kindergarten students learn about the 'Chick to Plate' Project

Dual Enrollment

The following career programs offer college credit options: Agribusiness, Automotive Technology, Culinary Arts, Design and Illustration, Diesel Power Technology, Forestry and Natural Resources, Health Careers, Human Services, Sustainable Landscapes, and Video Tech Arts.

HCC Students Granted College Credit



The student team in Culinary Arts provides a delicious assortment of treats during the Open House Showcase

BOARD OF DIRECTOR'S REPORT

The administration, education professionals and support staff of the Patricia A. Hannaford Career Center continue to create environments that stimulate learning and provide contemporary career-specific experiences and skills.

With our mission to prepare students to enter a competitive workforce, the Career Center holds students to high standards so they are well prepared to compete for jobs in their careers of choice or to move onto institutions of higher learning.

Our world changes rapidly. Our jobs today require very different tools and skill sets than the same jobs required five years ago. We cannot teach today the way we taught yesterday for tomorrow will surely be very different. The administrators and educators are and must be poised to reinvigorate, reinvent or build brand new programs, as needed. The Center keeps an eye to the future to watch for trends or emerging technologies in which we must prepare our students.

Providing technical education to the students of this center requires time, attention, research, dedication, commitment, and dollars. This board wants to develop a governance structure that facilitates an environment focused on high standards and successful outcomes. Throughout 2011, we have been researching a new approach to board governance called Policy Governance. We are looking to create means in which to more clearly and succinctly define the roles, responsibilities, accountability, and limitations of the board and superintendent. We want to clearly define our vision for the Center and what the final 'product' should be. To waste time is to waste money. We hope that by creating a more efficient and effective means of governing, we can continue to assure that your tax dollars are spent wisely and the end product is of the highest quality. We believe you expect nothing less.

As we move toward these endeavors, we will continue to look to you for your insight and your assistance. We invite you to attend our board meetings to learn more about the school and what happens here. We invite you to call our administrators with questions about the educational opportunities that are offered here. We are proud of our administrators, our educators, our staff and our students! We are confident that you would be, too!

And, as always, we thank you for entrusting your children to this Center and for supporting career and technical education with your tax dollars.

Laura J. Adams
Chairperson

DIRECTOR'S REPORT

It was with heavy heart that the Patricia A. Hannaford Career Center began our year. With the passing of Candace Burkle, we lost not only an outstanding teacher but also a dear friend, colleague and mentor. Candace you are missed and loved.

The Center once again welcomed a new assistant director. Ms. Wendy Meunier joined us in the fall and has done a great job of getting up to speed. Wendy was most recently the assistant principal at BFA St. Albans. She brings to her position an in-depth knowledge of curriculum and strategic planning. These attributes serve her well as she has primary responsibility for the day to day operations of the main campus as well as working with teachers on curriculum development articulating the Center's five-year plan.

My role continues as the director of the Center as well as the superintendent of the district. I further have continued to serve in the role of Adult Technical Education director. An update on the status of the adult program will therefore be covered as part of my report to the community.

The Hannaford Career Center continues to benefit from increased enrollments however, they have leveled. As fixed costs such as salaries and benefits continue to rise, it becomes a challenge to maintain all programs and present the taxpayers a reasonable budget. I believe that we have presented a reasonable budget but unfortunately we did have to reduce the number of programs that we offer. It is hoped that students will be able to explore other learning opportunities at the Center.

We continue to offer outstanding Career and Technical Education to both our secondary and post-secondary students. Most of our students go on to post-secondary education, enter the military, or join the workforce in a related field to their career center program. Of this number, we are very proud of the 67% of our students that pursue post-secondary education and the 89% of these students who complete their post-secondary studies.

Most of our programs now offer dual enrollment credit allowing students to receive college credit via their career and technical education program. This program allows students to get a jump start on their college credits but just as importantly, offering college credit increases the rigor of program instruction. To assist in the increasing of rigor, this year we have assessed all students in math using the ACCUPLACER assessment. ACCUPLACER is used by the Vermont State Colleges to place students. All students that did not score 80% or better were given the opportunity of "coach" classes.

In regards to our adult program, we are in the process of expanding this program and hopefully making it more meaningful for the adult job seekers of our Addison County community. To that end, we are offering instruction as part of a number of institutes aligned with the job market in Addison County. These institutes will offer a series of classes ranging from eight hours of instruction to some semester-long classes. The content will include: Transportation, Green Jobs, Culinary and Hospitality, Information Technology, Health Careers, Sustainable Agriculture, and Business, Marketing, and Finance.

In closing, we would like to once again thank the Addison County community for the continued support of the Patricia A. Hannaford Career Center.

D. Lynn Coale
Superintendent/Director

PAHRTSD SALARIES

Patricia A. Hannaford Regional Technical School District												
Master Agreement for period July 1, 2011 - June 30, 2014												
2011 - 2012 Salary Schedule												
Appendix A												
BASE:	\$ 37,780											
Step	BA		BA + 15		Step	B+30/MA		M + 15		M + 30		Step
	Index	Salary	Index	Salary		Index	Salary	Index	Salary	Index	Salary	
1	1.00	\$ 37,780	1.04	\$ 39,291	1	1.08	\$ 40,802	1.12	\$ 42,314	1.16	\$ 43,825	1
2	1.04	\$ 39,291	1.08	\$ 40,802	2	1.12	\$ 42,314	1.16	\$ 43,825	1.20	\$ 45,336	2
3	1.08	\$ 40,802	1.12	\$ 42,314	3	1.16	\$ 43,825	1.20	\$ 45,336	1.24	\$ 46,847	3
4	1.12	\$ 42,314	1.16	\$ 43,825	4	1.20	\$ 45,336	1.24	\$ 46,847	1.28	\$ 48,358	4
5	1.16	\$ 43,825	1.20	\$ 45,336	5	1.24	\$ 46,847	1.28	\$ 48,358	1.32	\$ 49,870	5
6	1.20	\$ 45,336	1.24	\$ 46,847	6	1.28	\$ 48,358	1.32	\$ 49,870	1.36	\$ 51,381	6
7	1.24	\$ 46,847	1.28	\$ 48,358	7	1.32	\$ 49,870	1.36	\$ 51,381	1.40	\$ 52,892	7
8	1.28	\$ 48,358	1.32	\$ 49,870	8	1.36	\$ 51,381	1.40	\$ 52,892	1.44	\$ 54,403	8
9	1.32	\$ 49,870	1.36	\$ 51,381	9	1.40	\$ 52,892	1.44	\$ 54,403	1.48	\$ 55,914	9
10	1.36	\$ 51,381	1.40	\$ 52,892	10	1.44	\$ 54,403	1.48	\$ 55,914	1.52	\$ 57,426	10
11	1.40	\$ 52,892	1.44	\$ 54,403	11	1.48	\$ 55,914	1.52	\$ 57,426	1.56	\$ 58,937	11
12	1.44	\$ 54,403	1.48	\$ 55,914	12	1.52	\$ 57,426	1.56	\$ 58,937	1.60	\$ 60,448	12
13	1.48	\$ 55,914	1.52	\$ 57,426	13	1.56	\$ 58,937	1.60	\$ 60,448	1.64	\$ 61,959	13
14			1.56	\$ 58,937	14	1.60	\$ 60,448	1.64	\$ 61,959	1.68	\$ 63,470	14
15			1.60	\$ 60,448	15	1.64	\$ 61,959	1.68	\$ 63,470	1.72	\$ 64,982	15
16					16	1.68	\$ 63,470	1.72	\$ 64,982	1.76	\$ 66,493	16
17					17	1.72	\$ 64,982	1.76	\$ 66,493	1.80	\$ 68,004	17
18					18	1.76	\$ 66,493	1.80	\$ 68,004	1.84	\$ 69,515	18
19					19	1.80	\$ 68,004	1.84	\$ 69,515	1.88	\$ 71,026	19
20					20			1.88	\$ 71,026	1.92	\$ 72,538	20
21					21					1.96	\$ 74,049	21
22					22					2.00	\$ 75,560	22

HEALTH INSURANCE COSTS

The school offers teachers two insurance options:

The Dual Option Plan is a “managed care” plan with lower premiums. This plan is offered to teachers and requires a thirteen percent co-pay for 2012-13 and 2013-14. The JY Plan is an “unmanaged” plan with higher premiums. Teachers who elect this plan must pay the difference between the Dual Option Plan premiums and the JY Plan premiums. Here is a summary of the health insurance costs.

	<u>2010-11</u>	<u>2011-12</u>	<u>2012-13*</u>
Total premium paid	\$285,524	\$294,358	\$326,370
Teacher co-payment contribution	(40,595)	(46,015)	(53,256)
 Net cost to taxpayers	 \$244,929	 \$248,343	 \$273,114

*Estimated

ENTITLEMENT TO TECHNICAL EDUCATION

Technical center personnel often hear students bemoan the fact that they “can’t fit (technical education) in” because they have so many graduation requirements. In actuality, students can and do manage to effectively get all of their graduation requirements in while accessing technical education. What we would like to do here is to debunk the myths and clarify student rights to technical education.

According to the State Board of Education Manual of Rules and Practices for Vermont (<http://education.vermont.gov/new/html/board/rules.html>), the State of Vermont requires 20 credits: 4 English, 3 science, 3 math, 3 history, 1 arts, 1.5 physical education, 4.5 electives (2120.8.7). The board regulations go on to stress that “schools shall ensure that students received appropriate career counseling and program information regarding the availability of education and apprenticeship program offerings at technical centers.” (2120.6) Finally, in Section 2388 of the rules, it states, “School boards shall not establish graduation requirements that have the effect of discouraging or preventing their students from attending technical education programs” and “credits earned in a state approved technical education program shall be honored by any public school in Vermont and applied toward any state and local graduation requirements...in accordance with these rules.”

When students take courses at the technical center, they receive credit for the time spent in the course. For instance, upon completion of a regular program such as Construction, a student will have spent 2 hours per day each school day for two years (Section 2382) and receive 6 credits total for the program, one of which is an embedded academic credit (in the case of Construction it is a math credit) as approved by the State Board of Education (2383.3.B).

Students wishing to know more about the Career Center’s programs may visit our website at: www.hannafordcareercenter.org



Addison Repertory Theater students fly during the production of J. M. Barrie’s Peter Pan. This is A.R.T.’s largest and most elaborate production to date.



The Hannaford Career Center students participated in the United Way of Addison County Day of Caring.

PUBLIC NOTICE

Pursuant to Title 16 Sec. 1551 of the Vermont Education Code, The Hannaford Regional Technical School District is obligated to inform the public of “Eligibility for Enrollment” in Technical Education Programs at the Patricia A. Hannaford Career Center.

Eligibility for enrollment:

- Any secondary student residing in the towns of Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Lincoln, Middlebury, Monkton, New Haven, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham, and Weybridge
- Enrollment in a high school shall not be a precondition for enrollment for a student of any age without a diploma
- For the purposes of enrollment, a general education development credential (GED) shall not be considered a high school diploma
- Tuition will not be charged to any student that does not have a high school diploma
- Adult students with a diploma shall be enrolled in a program on a space available basis. Tuition will be charged these students at a rate not to exceed 40 percent of the announced tuition

For more information please contact: D. Lynn Coale, Director or Marie Eddy, Guidance Coordinator, 51 Charles Ave., Middlebury, VT 05753 or phone (802) 382-1012

FACULTY - 2011-2012

Name	Degree	College/University	Position	Yrs of Exp
Coale, L	MA	University Northern Colorado	Superintendent / Director	35
Atwood, A			Industrial Design & Fabrication	7
Bosworth, J	MS	UVM; Penn State U	Agricultural Business - 50%	8.5
Bouvier, M	BS	Thomas College	Business Manager	33
Burnham, J	BA	Penn State University	Architecture/Pre-Engineering	4
Danforth, W	BA	Culinary Institute of America	Culinary Arts	24.5
Dieman, P	M.Ed	Antioch Graduate School	Resource Room	36
Eddy, M	MS	University of Vermont	Guidance Coordinator	18
James, J	BA	University of Iowa	Video Technology	22
Jensen, P	BS	No. Arizona University	Fdn.of Engineering/Architecture	37
Kane, M	MA	Johnson State College	Construction Technology	16.5
Little, F		Wyoming Tech	Automotive Technology	14
Meunier, W	M. Ed	Union Inst. & Univ.-VT College	Assistant Director	11
Mills, K	BS	University of Vermont	Co-op Coordinator	16
Nawn-Fahey, K	MBA; AB	Cornell Univ; Midd. College	Applied Mathematics	19
Powers, P	BS	SUNY-Oneonta	Human Services	18
Rader, L	MFA	University of Arizona	Visual Communications/ Design & Illustration	9
Small, S	BA	No. Carolina School of Arts	Addison Repertory Theater	18
Strada, S	BA	Colby-Sawyer	English/Language Arts	6
Teer, P			Diesel Power Technology	40
Townshend, A	BA; ME	Plymouth State, Skidmore	Forestry/Natural Resources	7
Watson, J	MS	M.I.T.	Information Technology Coordinator	34
Wells, R	BS; MSN	Lawrence Memorial School of Nursing; NorthEastern Univ; Regis College	Health Careers	23
Werner, C	BS	Cornell University	Sustainable Landscapes	25

STAFF

Alexander	Patrice	Receptionist
Bailey	Gretchen	Administrative Ass't. to Business Mgr.
Bolton	David	Paraprofessional -Culinary
Carpenter	David	Paraprofessional -Diesel
Curler	John	Maintenance Supervisor
Jacobs	Wendel	Paraprofessional -Agriculture
Jimmo	Dawn	Custodian
Jimmo	Fred	Custodian
Krol	Jessica	Paraprofessional -A.R.T.
Patch	Todd	Maintenance/Custodian
Robbins	Sherry	Custodian
Senesac	Denise	Administrative Assistant to Adult Education and Guidance
Wideawake	Emily	Administrative Ass't to the Director

Thank You

Porter Medical Center

Gardner, Darcy & Todd Stone of G. Stone Motors/Commercial

Addison County Chamber of Commerce

The Family of Stephen Clark

The Family of Patricia A. Hannaford

The Family of the Late Charles Rowe

The Family of the Late Judith Sinnock

The Family of the Late George Foster, Sr.

The Family of the Late William J. Rogers

Richard C. and Marjorie B. Rosane

Paul Orlana

Middlebury Educators Association

Betcha Transit

Hendy Brothers

Yandow Sales & Service

Champlain Valley Equipment

Thank You

2010-11 School Year

Cooperative Technical Education Placements (Paid work experiences in related occupational field):

- County Tire Center, Inc., Middlebury
- Bristol Animal Hospital, Bristol (two students)
- Champlain Valley Equipment, Middlebury
- Good Point Recycling, Middlebury

Cooperative Work Experiences (short-term unpaid in related occupational field)

- 802 Snowboards, Burlington
- Champlain Valley Motorsports, Cornwall
- Town Hall Theater, Middlebury; two students-Theater Tech
- WCAX, Channel 3, South Burlington
- Middlebury Inn, Middlebury
- Middlebury Bagel & Deli, Middlebury
- Green Peppers Restaurant, Middlebury
- Sama's Market, Middlebury
- Sunset Hill Farm, Cornwall
- Elmer Farm, Middlebury
- Neshobe Farm, Brandon
- G. Stone Motors, Middlebury
- Helen Porter Healthcare & Rehabilitation, Middlebury (two students)

Job Shadow (unpaid, short-term occupational experience)

-Mike Bowen Woodworking, Monkton

-Vermont Livestock Slaughter and Processing, Ferrisburgh

-Over the Hill Farm Livestock Processing, Benson

-The Addison Independent, Middlebury

-Meadowbrook Equine Veterinary Clinic, Bridport

-March 29-May 10, 2011, each Automotive Technology I student spent one school day at three of the following Middlebury businesses:

-G. Stone Motors

-Foster Motors

-#1 Auto Parts

-Shea Motors

-NAPA Auto Parts



PAHCC students practice their skills in a variety of workplace sites in the Addison County community.



UNITED WAY DAY OF CARING - 2011

PLEASE BRING THIS REPORT TO THE MEETING